

SWALLOW SCHOOL DISTRICT
W299 N5614 Highway E
Hartland, Wisconsin 53029

COMPENSATION COMMITTEE MEETING **December 17, 2013** **4:00 p.m.**

Present: John Fuhs, Karen Trimble, Melissa Thompson, Kyle Moore, Joan Fritzler, Michele Whaley, Kristine Perugini, and Kate Garman.

The Compensation Committee convened at 4:03 p.m.

DISCUSSION

The Committee met and discussed the work that began in consideration of professional staff compensation last year. Shared Commitments were created along with a shared purpose for the work ahead to review and consider potential changes to the professional staff compensation model at Swallow. The committee recommended proceeding by hosting formal and informal venues for the professional staff to provide feedback around focused questions relating to compensation and to have a panel of teachers from other school districts who have moved away from a traditional step and lane model to understand their perspectives. Administration will connect with other districts and then the committee will set a date to reconvene and plan for such a session with staff.

ADJOURNMENT

The Compensation Committee meeting was adjourned at 6:02 p.m.

Respectfully submitted,

Melissa Thompson
Superintendent

Approved: _____

_____, President

_____, Clerk